Background: besides the proper medical treatment of patients who have suffered traumatic or overuse injuries on or off the job and who are in their active ages with the capacity for working, the fostering of employment adapted to capacities, is also an important field of the medical, psychological, and social rehabilitation.

The steps of professional protocol of work psychology

1. **The aims of the activity: selection of the education.**
   - career direction (vocational orientation)
   - formational, re-training fields (career correction)
   - choice of the achievable work field
   taking in consideration the state of health, interests and motivations

2. **Tasks to realize.**

3. **Professional frame.**
   To hold a position in the field of work rehabilitation it is necessary to have a qualification of professional work psychologist.

4. **The methods of professional work.**

   **Tests used in everyday practice:**

<table>
<thead>
<tr>
<th>With ICPM (International Classification of Procedures in Medicine) code</th>
<th>Without ICPM code:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intelligence tests: Raven (19301), OTIS I. (19303), OTIS II. (19304), MAWI (19381)</td>
<td>Miller test, NST (Neigung Struktur Test - Inclination Structure Test)</td>
</tr>
<tr>
<td>Personality tests: Rorschach (19322), TAT (19323), MMPI (1932M), CPI (1932N)</td>
<td>Instrumental examinations: distributive attention test, simple reaction time measuring, selectional reaction time measuring, measuring of learning skills.</td>
</tr>
<tr>
<td>Other tests: Benton (1930C), PFT (19324), Wartegg (1932D), Révész-Nagy (19331), Pieron (19332), d² (19333), Hamilton anxiety scale (19354) and depression scales: Hamilton (19355), Zung (19355), Beck (19356)</td>
<td>Motivational questionnaire</td>
</tr>
<tr>
<td>Riccosay’s examination of finger skillfulness</td>
<td>Super’s work value questionnaire</td>
</tr>
<tr>
<td>Logical pyramid</td>
<td></td>
</tr>
</tbody>
</table>

   **Table 1. Means applied in psychodiagnosis and aptitude tests.**

5. **Legal and ethic frames.**
   Work psychologists act according to the guidelines prescribed by the Professional Ethnic Codex of Psychologists.

   **Conclusion** – The professional protocol can be adapted to all the fields of rehabilitation (medical rehabilitation, human resources, social area).

   **Other tasks:**
   - Adaptation of uniform examination methods
   - Extension of ICPM codes
   - Active working relationship among the doctors, social workers and psychologists
   - Education in the fields of basic and special formation (formation of doctors, psychologists, social workers, and human resources experts)
   - Constant following and help of the client in case of necessity. It is necessary to connect the non-professional sphere in the process of rehabilitation.

   **References**
   6. 63/2010. (V.14.) ÉSm rendelet (Health Minister’s Decree) Magyar Közlöny 79 (2010.05.14.)